

General Statement of Intent

SparkTricity Ltd is committed to ensuring the safety of its employees, customers, members of the public and anyone else who may be affected by our operations.

The company commits to operating in accordance with the Health and Safety at Work etc. Act 1974, the Management of Health & Safety at Work Regulations 1999 and all other applicable regulations and codes of practice, so far as is reasonably practicable.

Management will ensure that significant risks are assessed and that suitable and sufficient measures are adopted to allow each employee and contractor to carry out their duties safely and without risk to health. Suitable equipment will be provided and maintained in a safe condition, and safe systems of work will be devised.

The company shall strive to achieve continuous improvement in its health & safety performance.

Each employee and contractor will be made aware of their responsibility for their own health and safety and that of others. All employees and contractors will be given the opportunity to consult with management on matters relating to health & safety, or to appoint a representative to do so.

Where necessary, the company will arrange or provide suitable training for both management and operatives, in particular where new work practices or equipment are introduced.

This policy is reviewed regularly and communicated to all employees and contractors.

Signed (digitally signed)

Manjit S. Tamber

Managing Director, SparkTricity Ltd

Reviewed: December 2025