

## POLICY DOCUMENT

### Environmental Policy

#### Purpose and Scope

SparkTricity recognises that many of its operations will have an impact on the local, regional and global environment. As a consequence of this, SparkTricity is committed to continuous improvements in environmental performance and the prevention of pollution.

Environmental laws, regulations and codes of practice will be regarded as setting the minimum standard for environmental performance.

The policy sets out the guidelines to all those employed or retained by the Company and SparkTricity expect such individuals to adhere to these with the aim of achieving of the environmental management objectives. SparkTricity will implement its policy through a co-ordinated Environmental Management system.

#### Aims

1. Comply with all relevant environmental laws and legislation.
2. Inform all employees of their responsibilities to adhere to best practice guidelines
3. Set out clear objectives which are relevant to the business activities of SparkTricity
4. Identify performance targets so that the management system may be reviewed and monitored
5. Report on the results of monitoring and review

#### Objectives

SparkTricity has identified the following key objectives:

1. Reduce the volumes of waste and recycling by re-using excess materials where appropriate
2. Promotion of environmental issues with customers and suppliers and sourcing of an environmentally friendly supply chain
3. Reduction in the consumption of energy by implementing energy saving systems in our offices (e.g. low energy lighting, dual-flush toilets, increase natural light entering work spaces)
4. Ensure employee compliance with policy and best practice principles



5. Reduction of carbon footprint through:
- a. Sourcing of local raw materials from local suppliers consistent with the SparkTricity EMS
  
  - b. Providing eco-driver training for all employees / sub-contractors who use a vehicle for business purposes
  
  - c. Assessment of office space and use of low energy office hardware where appropriate



Date: - 15/12/2025

