

Sub-contractor Management Policy

Where SparkTricity Ltd engages sub-contractors, we are committed to selecting and managing them so that work is delivered safely, competently and to the standards our clients expect.

Selection and approval

- Sub-contractors are vetted for relevant competence, accreditation and experience before engagement.
- We verify adequate insurance and health & safety arrangements, and right-to-work where applicable.
- Scope, standards and responsibilities are agreed clearly before works begin.

Standards and monitoring

- Sub-contractors must work to the relevant British Standards, manufacturer details and our method statements.
- They are required to comply with our Health & Safety, Anti-Bribery, Modern Slavery and Safeguarding policies.
- Performance, quality and compliance are monitored on site, with records kept for the project file.

Accountability

SparkTricity retains a single point of accountability to the client for all works, including those delivered by approved sub-contractors, from survey to certified handover.

Signed (digitally signed): Manjit S. Tamber, Managing Director, SparkTricity Ltd

Reviewed: December 2025 · Next review: December 2026