

Modern Slavery & Human Trafficking Statement

SparkTricity Ltd is committed to acting ethically and with integrity in all our business dealings and relationships, and to preventing modern slavery and human trafficking in our operations and supply chain. This statement is made in the spirit of the Modern Slavery Act 2015.

Our business and supply chain

SparkTricity is a London-based building compliance contractor providing fire safety, retrofit, installation and electrical services. Our supply chain includes materials manufacturers, merchants, plant hire and labour providers, mainly within the UK.

Our commitment

- We have a zero-tolerance approach to modern slavery, forced labour and human trafficking.
- We verify the right to work of everyone we employ and expect the same of our labour providers.
- We pay all employees at least the National Minimum/Living Wage and do not withhold wages or documents.
- We expect our suppliers and subcontractors to uphold the same standards and to comply with the Modern Slavery Act 2015.
- We encourage workers and others to report concerns; reports are handled under our Whistleblowing Policy.

Due diligence and training

We assess and monitor our supply chain for modern slavery risk, give preference to suppliers who can demonstrate compliance, and make staff aware of the signs of modern slavery and how to report concerns.

This statement is reviewed and updated annually.

Signed (digitally signed): Manjit S. Tamber, Managing Director, SparkTricity Ltd

Reviewed: December 2025 · Next review: December 2026